



# Compliance Customized to You, By You

The Future of Training is  
Personalized & Scaleable

[easylama.com](https://easylama.com)



# What to Expect

## What You'll Walk Away With

- Understanding why one-size-fits-all training creates risk and how to avoid it
- How to customize and automate compliance training for your organization
- Strategies for tailoring your training programs to your employees and business to drive real impact
- A preview of the EasyLlama's Compliance Copilot



Stick around to win...



# Who You'll Hear From



**Laura Levenstein**

Instructional Designer  
**SmartPM Technologies**



**Molly Flores**

Training & Development  
**Fetch**

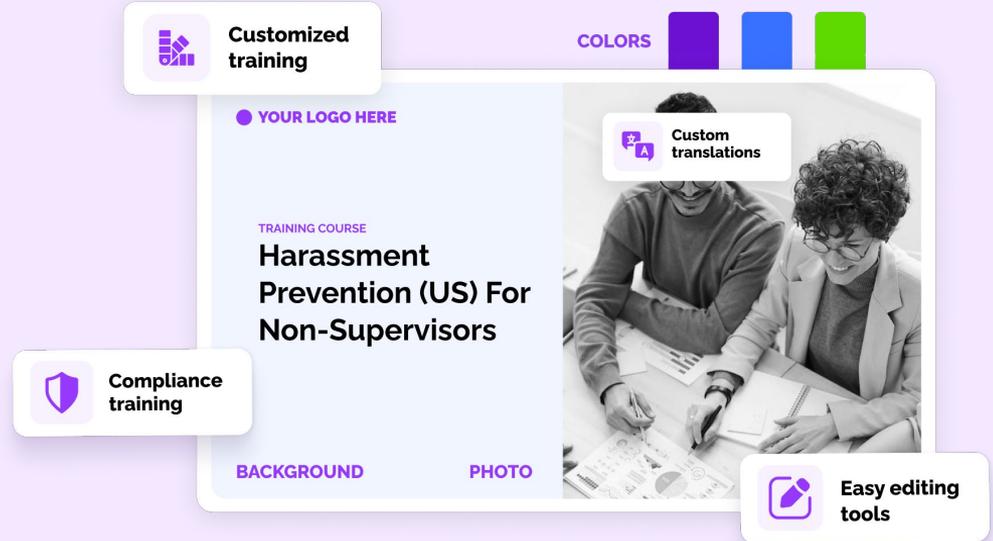


**Lawrence Valenti**

VP of Product  
**EasyLlama**

# 01

# Why One-Size-Fits-All Training Creates Risk (and how to avoid it)



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**No two companies, teams, or roles are the same. If you want your learners to be actively engaged in the training, you need to ensure the training is relevant to them.**



**Laura Levenstein**  
Instructional Designer  
SmartPM Technologies



Personalized, relevant training is desired by **91% of employees.**

- **38%** of workers expect training opportunities relevant to their jobs
- **32%** want them to be current
- **31%** wish they had more control over the programs.

(Gartner, 2025)

## **Boring, generic training** fails to change behavior



**Higher risk of  
incidents & mistakes**



**Lost productivity &  
wasted time**



**Lower engagement  
& morale**

Gallup's research shows highly engaged teams deliver 14–18% higher productivity and 23% higher profitability.



Ways you should  
be tailoring your  
compliance,  
security, and job  
training

1

**Company policies**

2

**Employee seniority**

3

**Departments/roles**

4

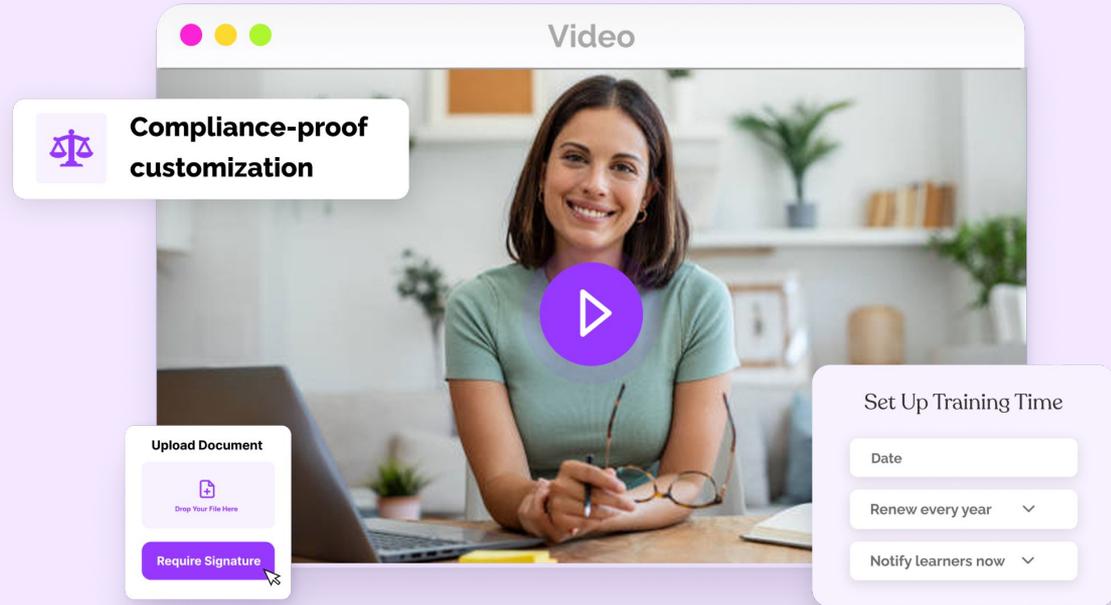
**State regulations**

5

**Real-world scenarios**

# 02

# How to customize & automate compliance training



# Compliance Customized to You, By You

Customizing compliance and job training is easier than ever

## CUSTOMIZE

Tailor your training content to your business. From company policies to state requirements to seniority and departments.



## TRANSLATE

Translate training content for free with AI. Employees can now take courses in their native language.



## TRACK

Get more flexible reporting and tracking. Set up pre-built dashboards and reporting to match your business..

# Customizable EasyLlama Training

What admins change most to make training match their organization

1

## Remove content

Hide or remove sections that don't apply to their policies or workforce.

2

## Edit or add text

Update language, add context, or customize wording to match tone.

3

## Adjust images

Swap visuals to better reflect your people, culture, and brand.

# What's new at EasyLlama

Compliance is easier than ever to customize and ensure it's relevant to your employees to drive impact.

1

**Course Customization** - Tailor ready-made harassment prevention courses to your company and workforce — without risking compliance.

2

**AI Translations** - Deliver training in 30+ languages with one-click translations that preserve meaning and context.

3

**Customizable Dashboards** - Track state and job-specific requirements, completions, and risk in one clear view.

# 03

## How to tailor your training to drive real business impact



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**Customization through branding, tone, and company-specific scenarios will be key differentiators for effective workplace training.**



**Molly Flores**  
Training & Development  
Fetch



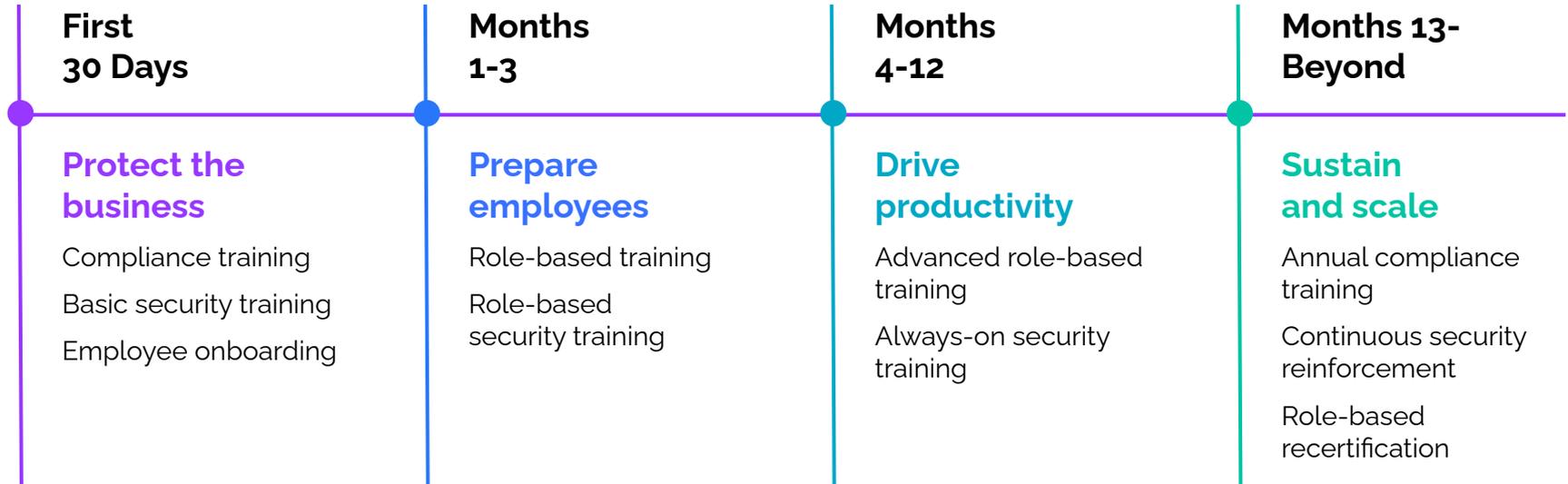
**30%** of leaders are prioritizing more tailored compliance training.

Tailored technology investments lead to **64% better risk visibility** and **53% faster issue response**.

(Gartner, 2025)

# The Right Training at The Right Time

Build a strong employee training foundation.



# How Fetch Customizes Training

- Harassment Prevention
- Security Awareness Training
- FetchU:
  - Travel & Expense Policy Acknowledgement
  - Architecture
  - Story Estimation
  - Performance as a Feature
  - Inclusion and Impact
  - Slack Tips & Tricks
  - Salesforce at Fetch
- And more...



# A Better Way to Create a Safer Workplace

## Legacy Compliance

“Check-the-box” requirements to meet legal obligations

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Same training for everyone

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Long videos, text-heavy content

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Minimal documentation of effectiveness

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Completion rates and quiz scores



## Agile Compliance

**Always-on, proactive & automated** risk-reduction

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Tailored by role, risk level, and location

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Customizable, short, engaging, scenario-based

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Strong audit trail & **proof of completion**

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Risk signals and behavior change tracking

# 04

# EasyLlama's Compliance Copilot



|  |                           |    |  |
|--|---------------------------|----|--|
|  California Workplace Violence Prevention     | Labor Code §6401.9        | 14 | Assigned  |
|  California Human Trafficking Prevention T... | Gov. Code §12950.3        | 14 | Assign    |
|  California CCPA                              | Civ. Code §1798.130(a)(6) | 14 | Assign    |
|  Responsible Beverage Service (RBS) Cer...    | ABC RBS Overview          | 14 | Assign    |
|  PCI-DSS Training                             | PCI DSS Req. 12.6         | 14 | Assign    |
|  California Injury & Illness...               | Coming Soon 8 CCR §3203   | 14 | Assign    |

# Customers like you are looking for a *Compliance Partner*

"I **don't know** what courses are required by law, and how many."

- William, HR Admin

"Well, **how do we know** what the required courses are in California?"

- Paula, Chief People Officer

"Yeah, I'm more looking and **I can't remember what the exact required courses are**, but I know there are required courses."

- Jasmine, L&D Leader

"Okay. All those have two required courses. So, I think if you guys can take a look at that list & then **just give me a recommendation?**"

- Alex, CEO & Founder

"In my onboarding, I'm wondering if you guys can **offer guidance into the courses that are required?**"

- Camilla, Head of People

"So the first thing that I really wanted to go over is, does Easyllama, provide **all of the state required courses for each state?**"

- Sierra, HR Consultant

# Compliance Copilot

A new AI-powered assistant that helps identify, automate and monitor your compliance programs. Mapping mandatory legal mandates to the right training for your employees - all defined by our legal compliance experts.

- **AI-powered Compliance Agent** understands which compliance training is required for your organization, including variables such as locations, industries, and roles.
- **Smart Training Recommendations** shows you what training, are required, versus what is “recommended.”
- **Document & Policy Requirements** attached to training recommendations to further reduce your risk.
- **Easily Automates** the assignment and tracking of the right training, for the right employees.

## Acme Health's Compliance Profile

[Download Report](#)[Talk to an Expert](#)

|                         |                |                              |                 |
|-------------------------|----------------|------------------------------|-----------------|
| Industry                | Healthcare     | Company Size                 | 1,237 Employees |
| Assessment Date         | March 10, 2026 | Annual Revenue               | \$100M+         |
| Publicly Traded Company | No             | Collecting EEA Personal Data | Yes             |

## Acme Health's Compliance Training Requirements Report

18

[Number of Related Laws](#)

19

[Required Training](#)

## Training

[Start Assigning Today](#)

### Harassment Prevention: CA Healthcare (Non-Supervisors)

Required • California's Fair Employment & Housing Act • Required Time: 1 hour

#### Who is This for?

This training is designed for all non-supervisor employees within your organization located in California.

#### When to Assign?

within six months of hire; Recurring: Every 1 year

#### Required Policies

Harassment Prevention Policy - California

#### Why Assign This?

Required under Cal. Gov't Code § 12950.1

#### Consequences for Non-compliance

Risk of investigation by California's Civil Rights Division; increased exposure for failing to take reasonable steps to prevent and correct harassment under FEHA.



### Injury & Illness Prevention Program (IIPP) Training

Required • California Workplace Violence Prevention Law

#### Consequences for Non-compliance

Citations for non-compliance and potential penalties of \$16,000 per violation and increased penalties for serious or willful/repeat violations



### Workplace Violence Prevention: CA

Required • California Workplace Violence Prevention Law

#### Consequences for Non-compliance

Citations for non-compliance and potential penalties of \$16,000 per violation and increased penalties for serious or willful/

Any the winner is...





EasyLlama

# THANK YOU for attending

Stay tuned for more updates and improvements.

Explore the latest features and enhancements that can benefit your team.

[easylama.com](https://easylama.com)