# Compliance Wrapped:
## Most Impactful Trainings of 2025

easyllama.com

# What to Expect

## What You'll Walk Away With

- How emerging threats and workplace shifts reshaped priorities

- Compliance and workplace training trends seen throughout the year

- Where to focus your training strategy in 2026

- A live demo of the EasyLlama's Smart Course Recommendations

# Who You'll Hear From

**Mark Kilens**

VP of Marketing

**EasyLlama**

**Dominique West**

Cyber Security Expert

**Rachel Kaplowitz**

Head of Product

**Gusto**

**Doug Johnston**

General Counsel

**EasyLlama**

**Austin Font**

Senior Product Manager

**EasyLlama**

EasyLlama

Two lucky attendees will wine their choice of Bose or Apple headphones.

Stick around to the end to see if you a the lucky winner.

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# 01

# Trends + learnings in Security Awareness

**Security Awareness Training**

Campaign Frequency

Monthly

Track Activity

7 days

× Google Workspace

Adaptive Phishing Simulations

Assign new Learners automatically!

# The 5 Biggest

# 2025

# Cybersecurity
# Trends

**1**

**2**

**3**

**4**

**5**

# EasyLlama

# The 5 Biggest

# 2025

# Cybersecurity Trends

**1** Demand for All-in-One Training Platform

**2**

**3**

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# EasyLlama

# The 5 Biggest
# <span style="color:red">2025</span>
# Cybersecurity
# Trends

**1** Demand for All-in-One Training Platform

**2** Massive Focus on AI Governance

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# EasyLlama

# The 5 Biggest

# 2025

# Cybersecurity
# Trends

**1** Demand for All-in-One Training Platform

**2** Massive Focus on AI Governance

**3** Explosion of Third-Party & Supply Chain Risk

**4**

**5**

# The 5 Biggest 2025 Cybersecurity Trends

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1. Demand for All-in-One Training Platform

2. Massive Focus on AI Governance

3. Explosion of Third-Party & Supply Chain Risk

4. Vendor Security Becoming a Competitive Differentiator

5.

**EasyLlama**

# The 5 Biggest
# <span style="color:red">2025</span>
# Cybersecurity
# Trends

**1** Demand for All-in-One Training Platform

**2** Massive Focus on AI Governance

**3** Explosion of Third-Party & Supply Chain Risk

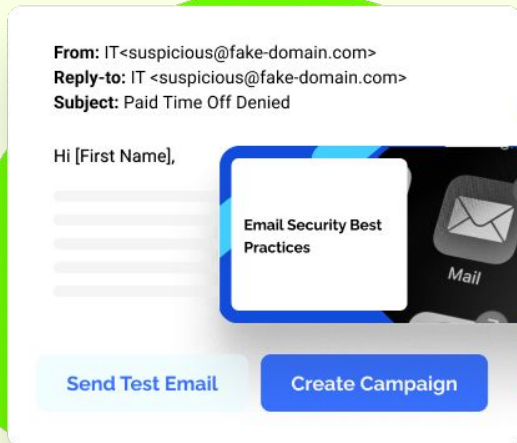**4** Vendor Security Becoming a Competitive Differentiator

**5** Increased Usage of AI Phishing Simulators

# The 2025 Threat Landscape

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## Threat landscape by the numbers

### 68%*
Breaches contain the human element
Verizon DBIR

### 80–95%
Of cyber-attacks begin with a phish
Comcast Business Cybersecurity Threat Report

### $4.88 million
Avg. cost of a phishing breach
IBM/Ponemon Cost of a Data Breach Report

### 4,151%
Increase in phishing attacks since ChatGPT in November 2022
SlashNext State of Phishing Report

# Top 3 Failed Phishing Templates in 2025

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**From:** IT<suspicious@fake-domain.com>
**Reply-to:** IT <suspicious@fake-domain.com>
**Subject:** Paid Time Off Denied

Hi [First Name],

Email Security Best Practices

Mail

Send Test Email

Create Campaign

**1** **Fake ADP Direct Deposit Email**
"Update: Your Direct Deposit Information Has Changed"

**2** **Fake Google Password Reset Request**
"Reset Your Google Workspace Password Now"

**3** **Fake Google Meet Invite Email**
"New Meeting Invite from {ORGANIZER_EMAIL} via Google Calendar"

# 02

# Trends + learnings in Compliance

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COURSES

100%
Compliant

# The 5 Biggest **2025** Compliance Trends

1

2

3

4

5

# The 5 Biggest **2025** Compliance Trends

**1**

**2**

**3**

**4**

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**Advancing Training With Technology**

# The 5 Biggest 2025 Compliance Trends

**1**

**Advancing Training With Technology**

**2**

**Shift to Continuous, Proactive Training**

**3**

**4**

**5**

The 5 Biggest **2025** Compliance Trends

EasyLlama

**1**
Advancing Training With Technology

**2**
Shift to Continuous, Proactive Training

**3**
Confusion on Evolving Regulations

**4**

**5**

# The 5 Biggest **2025** Compliance Trends

**1** Advancing Training With Technology

**2** Shift to Continuous, Proactive Training

**3** Confusion on Evolving Regulations

**4** Demand Customizable Training Content

**5**

# The 5 Biggest **2025** Compliance Trends

**EasyLlama**

**1**
Advancing Training With Technology

**2**
Shift to Continuous, Proactive Training

**3**
Confusion on Evolving Regulations

**4**
Demand Customizable Training Content

**5**
Need for Personalization Within Trainings

**EasyLlama**

**2025**

# Compliance Stats

*WRAPPED*

**Total Training Minutes Completed:**
138,512,029

**Total Trainings Assigned:**
2,405,043

**Most Failed Training:**
Phishing Simulations

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# 2025
# Compliance
# Stats
# WRAPPED

## Most Searched for Trainings:
1. Micro-Aggression Training
2. Sexual Harassment Prevention Training
3. Code of Conduct Training

## Most Popular Trainings:
1. Active Shooter Response - 4.69 / 5
2. Harassment Prevention Training - 4.58 / 5
3. Cybersecurity Training - 4.53 / 5

## Most Assigned Trainings:
1. Harassment Prevention - 609,651 people
2. Cybersecurity Training - 137,206 people
3. Active Shooter Response - 98,832 people
4. Code of Conduct & Ethics - 60,300 people
5. Diversity & Inclusion Basics - 59,716 people

**03**

# Biggest Legal Updates to Know Heading into 2026
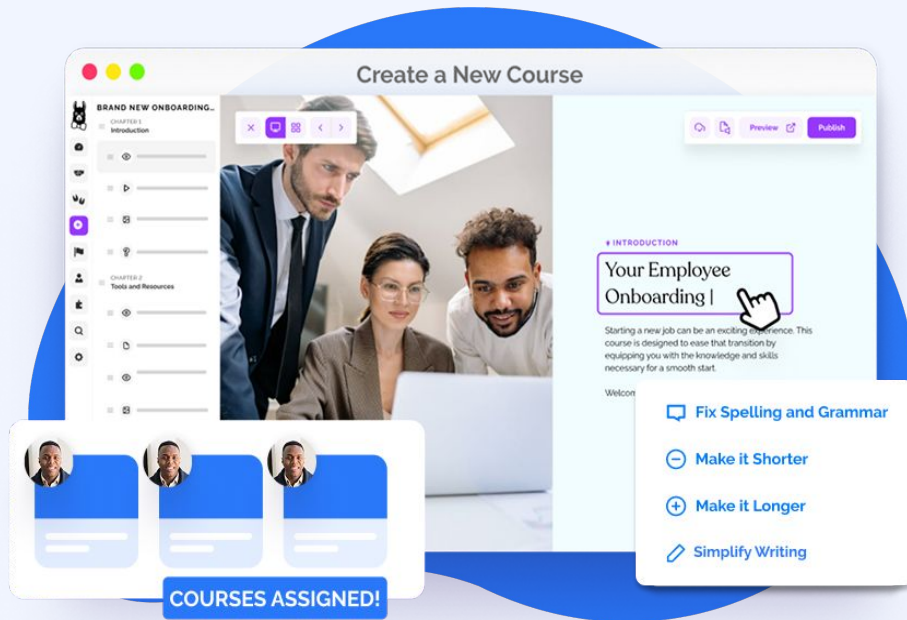
# Biggest Legal Updates Heading into 2026

1

2

3

4

# Biggest Legal Updates Heading into 2026

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1. AI Regulation and Governance gets real in 2026

2.

3.

4.

# Biggest Legal Updates Heading into 2026

**1** AI Regulation and Governance gets real in 2026

**2** Cybersecurity moves into a "prove it" phase where policies alone are not enough

**3**

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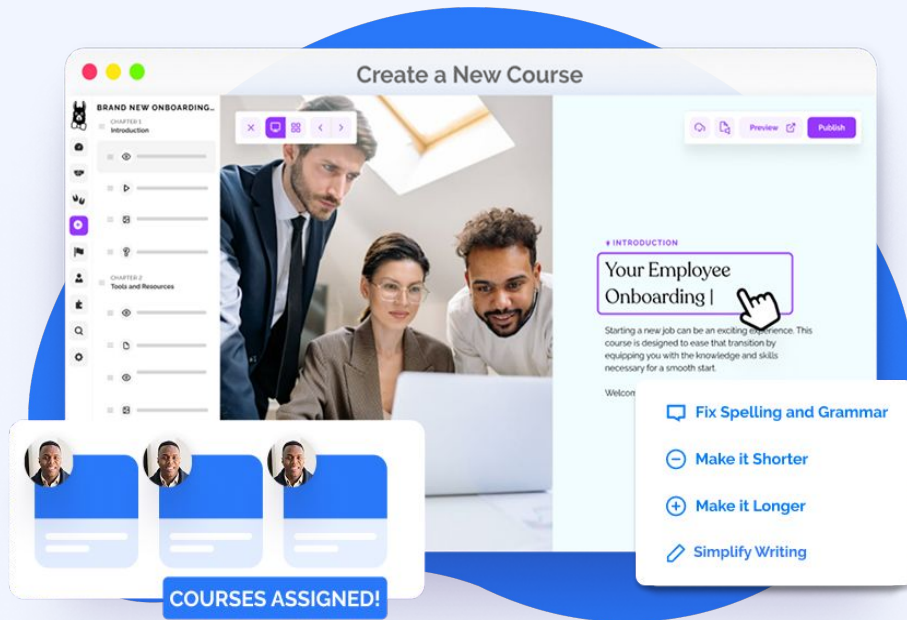**2** Cybersecurity moves into a "prove it" phase where policies alone are not enough

**3** Patchwork of State Privacy laws expand

**4**

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# Biggest Legal Updates Heading into

# 2026

**1** AI Regulation and Governance gets real in 2026

**2** Cybersecurity moves into a "prove it" phase where policies alone are not enough

**3** Patchwork of State Privacy laws expand

**4** Continuing changes to EEOC enforcement priorities and Title VII interpretation

**04**

# EasyLlama's Smart Course Recommendations