



# The Year of Compliance & Security

Your 2026 Strategy



[easyllama.com](https://easyllama.com)

# What to Expect

## What You'll Walk Away With

- A 2026 Compliance and Security Reality Check - "Risk is the new normal"
- How to build a more mature compliance program that covers you year-round
- How to keep up with evolving security threats and risk
- A live demo of the EasyLlama's Smart Course Recommendations



# Who You'll Hear From

## Sarah MacKay

HR Director

Adams Fairacres Farms



## Conor Sherman

CISO & Podcast Host

Sysdig & Zero Signal



## Stephanie Reeves

Employee Development Manager

Blue Ridge Energy





All attendees get a hard copy of our  
**Compliance Leaders of the Year Zine!**

Make sure to hit “yes” in our poll if you want us to mail you a physical copy



01

# How to Build a Comprehensive Compliance Program





What it takes to  
**build a**  
**comprehensive**  
**compliance and**  
**workplace training**  
**program** at your  
company

**1**

**The State of Compliance & Workplace Training**

**2**

**HR's Reality: Scale, Burnout, and Constraints**

**3**

**Designing Training Programs That Actually Work**

**4**

**Staying Flexible and Proactive in 2026**

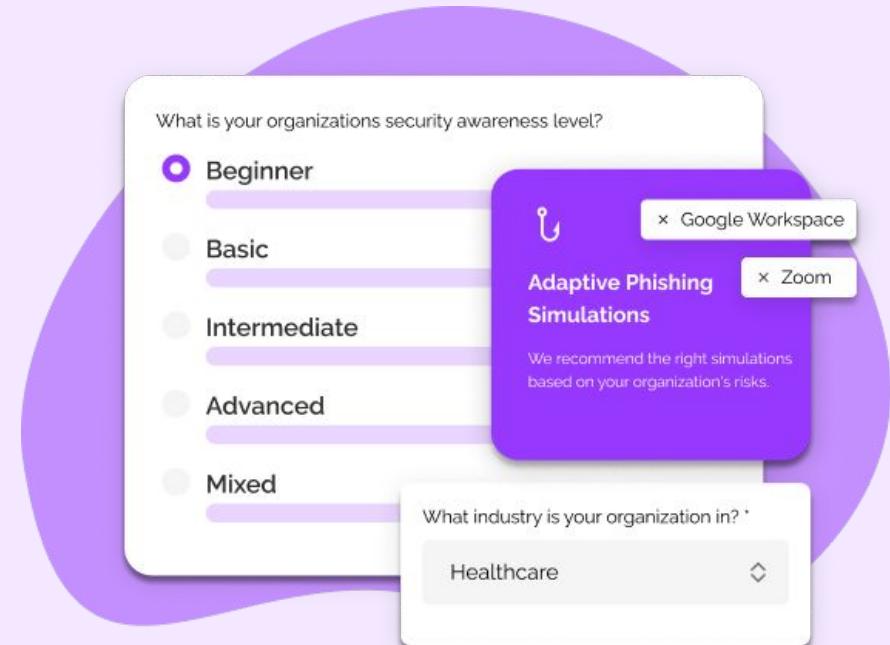
**5**

**Real-World Application and Looking Ahead**



02

# How to Build a Comprehensive Security Awareness Training Program



# Going from 0 to 100 for Security Awareness

1

**The State of Security Awareness and Risk in the Workplace**

2

**Keeping up with Evolving Regulations Without Burning Out**

3

**Understand Training Impact by Measuring What Matters Most**

4

**How EasyLlama Can Help Teams Scale Impact Around Security Awareness**

5

**Shifting From Annual to Continuous Training to Risk-Proof Your Business**

# EasyLlama's Employee Training Framework

Create, assign, and track all of your employee training in one place.



## Compliance Training

Meet legal requirements and protect your business.

- Harassment Prevention
- Workplace Violence Prevention
- Code of Conduct



## Security Training

Reduce human risk and change employee behavior.

- Cybersecurity Awareness
- Device & Network Protection
- Data Protection & Privacy



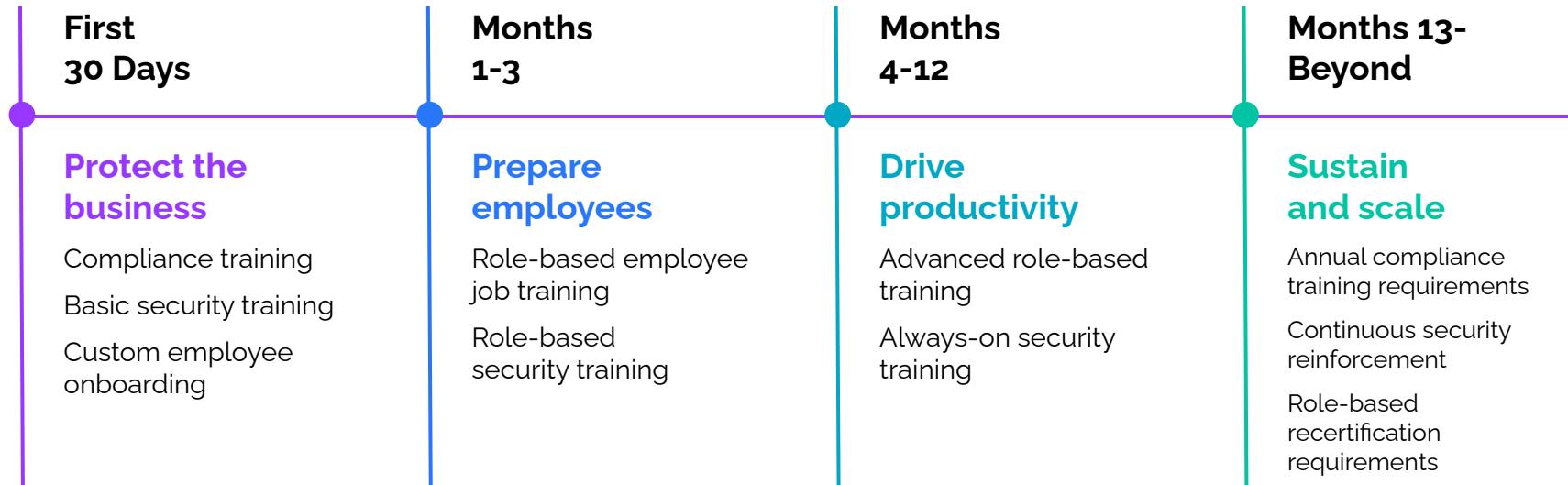
## Job Training

Increase employee productivity and knowledge retention.

- Employee Onboarding
- Role-Based Training
- Ongoing Enablement

## The Right Training at The Right Time

Build a strong employee training foundation.



# The 2025 Threat Landscape

**68%\***

Breaches contain the human element

Verizon DBIR

**80-95%**

Of cyber-attacks begin with a phish

Comcast Business Cybersecurity Threat Report



**\$4.88 million**

Avg. cost of a phishing breach

IBM/Ponemon Cost of a Data Breach Report



**4,151%**

Increase in phishing attacks since ChatGPT in November 2022

SlashNext State of Phishing Report

**From:** IT<suspicious@fake-domain.com>  
**Reply-to:** IT <suspicious@fake-domain.com>  
**Subject:** Paid Time Off Denied

Hi [First Name],



[Send Test Email](#)

[Create Campaign](#)

# Top 3 Failed Phishing Templates in 2025

1

## Fake ADP Direct Deposit Email

“Update: Your Direct Deposit Information Has Changed”

2

## Fake Google Password Reset Request

“Reset Your Google Workspace Password Now”

3

## Fake Google Meet Invite Email

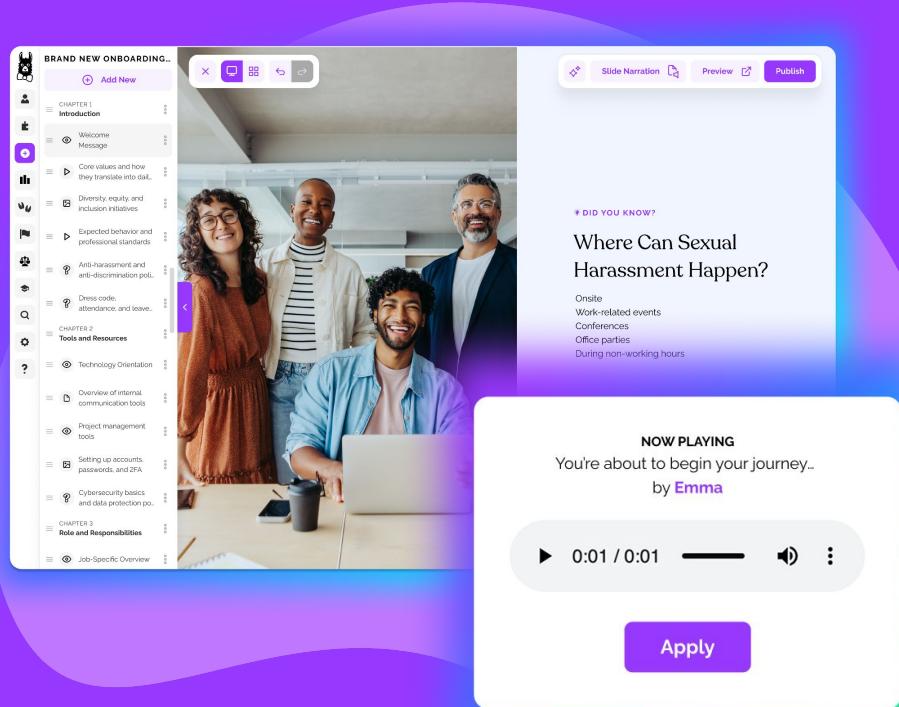
“New Meeting Invite from {ORGANIZER\_EMAIL} via Google Calendar”

# 03

# EasyLlama's

# Customizable

# Dashboard



The dashboard features a slide titled "BRAND NEW ONBOARDING..." with a table of contents on the left. The slide content includes a photo of four diverse professionals and a "Did You Know?" section about sexual harassment. A "Now Playing" media player at the bottom shows a video titled "You're about to begin your journey..." by "Emma".

**BRAND NEW ONBOARDING...**

**CHAPTER 1**

- Introduction
- Welcome Message
- Core values and how they translate into daily life
- Diversity, equity, and inclusion initiatives
- Expected behavior and professional standards
- Anti-harassment and anti-discrimination policies
- Dress code, attendance, and leave policies

**CHAPTER 2**

- Tools and Resources
- Technology Orientation
- Overview of internal communication tools
- Project management tools
- Setting up accounts, passwords, and 2FA
- Cybersecurity basics and data protection policies

**CHAPTER 3**

- Role and Responsibilities
- Job-Specific Overview

**Slide Navigation**

**\* DID YOU KNOW?**

Where Can Sexual Harassment Happen?

- Onsite
- Work-related events
- Conferences
- Office parties
- During non-working hours

**NOW PLAYING**

You're about to begin your journey...  
by Emma

0:01 / 0:01

Apply

# Accurate & Customized Reporting Matters

Great training doesn't matter if you can't prove it works.

1

**Shows impact** - connects training to behavior, risk reduction and outcomes

2

**Guides action** - pinpoints where to reinforce, retrain, or intervene immediately

3

**Proves value** - demonstrates ROI to leaderships AND learners

# Quick Live Demo of Customizable Dashboards



**Austin Font**

Senior Product Manager

**EasyLlama**

# EasyLlama Platform

One platform to protect your business, reduce human risk, and create safer workplaces.





EasyLlama

# THANK YOU for attending

Stay tuned for more updates and improvements.

Explore the latest features and enhancements that can benefit your team.

**[easyllama.com](https://easyllama.com)**